

CODE OF PROFESSIONAL CONDUCT OF THE INTERNATIONAL INPUT-OUTPUT ASSOCIATION

Approved at the Council Meeting on 30th June 2024

The International Input-Output Association (IIOA) aims at promoting the dissemination of scientific knowledge in the input-output field, by organising congresses, promoting publications, providing training and, in general, through any other means leading to that goal.

The IIOA is committed to the highest standards of professional conduct guiding IIOA members in academia, government and the private sector, which includes other non-profit organisations.

The above goal forms a core value of the IIOA along with intellectual and professional integrity, honesty, accountability and transparency. This document provides an overview of the expected Code of Professional Conduct and will act as a precursor to a more detailed document forming a new IIOA by-law. All IIOA members:

- should behave ethically, honestly and with integrity in all their professional activities.
- should behave in ways that encourage the free expression and exchange of scientific ideas. This requires ensuring an inclusive and respectful environment where ideas are considered on their own merit.
- should not engage in discrimination in their activities, whether based on age, gender, race, ethnicity, national origin, religion, social condition, sexual orientation, disability, health condition, marital status, parental status, genetic or physical condition, political affiliation, ideology or filiation.
- should not harass any person. Harassment includes but is not limited to, unwelcome conduct that creates an environment which may be considered demeaning, intimidating, abusive, hostile or offensive. Sexual harassment includes but is not limited to, unwelcome explicit sexual solicitation, physical advance or implicit sexual solicitation, such as verbal or non-verbal conduct that is sexual. Racial harassment includes but is not limited to, unnecessary, exaggerated, or unwarranted attention or attack, whether verbal or non-verbal because of a person's race or ethnicity.
- should not use their position to coerce or manipulate, explicitly or implicitly, any such person for personal, economic or professional advantage. This includes IIOA members having direct or indirect supervisory, evaluative or other authority.
- have both an individual responsibility for their own conduct and a collective responsibility to promote professional conduct. These responsibilities include developing institutional arrangements and a professional environment that promote free expression concerning the input-output field. These responsibilities also include supporting participation and advancement in the profession by individuals from all backgrounds, including those that have been historically under-represented.

With the goal of fostering intellectual and professional integrity, honesty, responsibility and transparency in the professional field of IIOA, the IIOA strives to promote these principles through its activities.

The above forms a short-term approach to ensure that it is clear what the IIOA expects of all its members or non-members involved in IIOA activities. The IIOA will be putting into place a by-law including a complaints procedure. In the meantime, if any IIOA member suffers unacceptable behaviour(s) or observes someone else experiencing unacceptable behaviour(s), then please inform the President or any Council Member as you best feel comfortable. The IIOA considers any such breach a serious issue.